



Arlington Human Rights Commission Agenda

Date: *January 23, 2019*

Time: *8:00-10:00 p.m.*

Location: Jefferson Cutter House, 611 Massachusetts Ave, Arlington, MA 02474

Attendees: Commissioners K. Fontanez, D. Swanson, N. Greenfield, S. Baron, G. Horowitz, C. Huvos, S. Grossman, K. Bauer, S. Grossman, B. Carlton-Gysan

Guest: Michaiah Healy, Chair of the Diversity Taskforce

Minutes

Meeting called to order at 8:05 pm by Co-Chair Swanson.

1. Check-in / Meeting Roles (8:00PM-8:05PM | 5mins.)
 - a. Note taker/Time-Keeper/Next-Stepper
2. Minutes Approval (8:05PM-8:10PM | 5mins.)
 - a. November Minutes
 - i. Commissioner Bauer voted to approve, and Commissioner Horowitz seconded. Commissioners Minton, Grossman and Huvos abstained.
 - b. December Minutes
 - i. Commissioner Bauer voted to approve with edits, and Commissioner Horowitz seconded. Commissioners Minton, Fontanez and Carlton-Gysan abstained.
3. Commissioner Update (8:10PM-8:20PM | 10mins.)
 - a. Commissioner updates--What is your most pressing challenge for the Commission for 2019?
 - b. Note from Commissioner Maxwell that she will be stepping down. Co-chairs Swanson and Greenfield will work with Arlington HHS Director Christine Bongiorno to publicly post the vacancy.
4. Citizens Open Forum (8:20PM-8:35PM | 15mins.)
5. Elections (8:35PM-8:45PM | 10mins.)
 - a. Co-Chairs -- Commissioner Horowitz moved to nominate Co-chairs Greenfield and Swanson as co-chairs; Commissioner Baron seconded. All voted in favor.
 - b. Secretary -- No interest. Co-chair Greenfield moved to postpone the vote until the next meeting; Co-chair Swanson seconded. All voted in favor.
 - c. Treasurer – Co-chair Greenfield nominated Commissioner Fontanez, Commissioner Carlton-Gysan seconded. All voted in favor.

6. Community events and info (8:45PM-9:10PM | 25mins.)
 - a. MLK Day Involvement in future
 - i. Commission discussed developing a Day of Service for next year during the day to complement the traditional evening MLK Day celebration. Ideas included storytellers, fleece blankets, food pantry volunteering or a Children's March.
 - b. Funding Requests
 - i. Menotomy Day at Stratton
 1. Commission discussed this funding request and had several questions and needed more information
 2. Commissioner Baron moved to table this request until the next meeting; Commissioner Carlton-Gysan seconded. All voted in favor.
 - ii. Commission discussed sponsoring a second night of Courageous Conversations About Race.
 1. Commissioner Baron moved to set aside \$300 for Courageous Conversations About Race event; Commissioner Carlton-Gysan seconded. All voted in favor.
 - iii. True Story Event at Stratton
 1. Commissioner Grossman moved to provide \$300 to this event; Commissioner Baron seconded. All voted in favor, except Commissioners Carlton-Gysan and Bauer abstained.
 - iv. Double Take Workshop/Coaching
 1. Commission discussed how this was progressing.
 - v. Facing History Training or Identity Workshop
 1. Commission discussed the possibility of doing this in the future.
 - vi. AHS Inclusion Day – April 10
 1. AHS requested that AHRC provide facilitators to host 2 one-hour sessions.
 2. Co-chair Greenfield and Commissioner Bauer plan to attend.
 - c. Town Meeting Work
 - i. Indigenous Peoples Day Warrant Article
 - ii. Commissioner Baron explained the process to introduce and a Warrant to Town Meeting to change Columbus Day to Indigenous People's Day.
 - iii. Commissioner Carlton-Gysan moved to submit Indigenous People's Day language for Warrant to Select Board as written; Commissioner Baron seconded. All voted in favor.
 - iv. Commissioners Baron and Carlton-Gysan will work on presentation for the Select Board.
 - v. Overnight Parking Warrant Article
 1. Commission discussed the content of the Warrant Article.
 - vi. Green Card Voting Warrant Article
 1. Commission discussed the content of the Warrant Article.
 7. 2019 Retreat (9:10PM-9:25PM | 15mins)
 - a. Volunteers
 - b. True Story Theatre?
 - c. Arlington Responds to Hate Guide
 - i. Co-chair Greenfield provided a brief update. This guide will be worked on by the AHRC at their future retreat.
 8. Sub-Committee Report Out (9:25PM-9:40PM | 15mins.)

- a. Communications
 - i. Website
 - 1. Commissioner Carlton-Gysan gave an update on the new website.
 - ii. Newsletter
 - 1. No updates.
 - iii. Logo
 - 1. Co-chair Swanson shared packets of potential logos.
 - 2. Co-chair Greenfield will create Google forms for AHRC to review and vote on logos.
 - iv. Calendar Invites
 - 1. Co-chair Greenfield will try to figure out why the invites are acting erratically.
 - b. Double Take
 - i. Reminder that the event is coming up and for AHRC to continue outreach efforts.
 - c. School Liaisons
 - i. Commissioner Grossman provided a brief update.
9. Correspondence/Incidents/Complaints (9:40PM-9:50PM | 10mins.)
- a. Stratton Swastika
 - i. Co-chairs Greenfield and Swanson explained the incident.
 - b. Ottoson Racist and Homophobic Whiteboard graffiti
 - i. Co-chair Greenfield explained the incident and said that Ottoson, AHRC and ADL New England would be meeting to discuss incident follow-up.
 - c. Pedrini Follow Up
 - i. Co-chair Swanson plans to set up a meeting with Interim Police Chief Flaherty.
10. Next steps (9:50PM-10:00PM | 10mins.)
- a. February Meeting
 - i. AG Hate Crimes Hotline
 - ii. Reach out to Arlington International Film Festival
 - iii. Community Reads book

Commissioner Fontanez moved to adjourn; Commissioner Horowitz seconded. All in favor in favor.

Respectfully submitted by Commissioner Carlton-Gysan.